

DALTERFOOD GROUP ENVIRONMENTAL POLICY

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1. Foreword and the Group's commitment

Here at DalterFood Group, our goal, through every professional relationship with customers, suppliers, employees, partners and communities, is to bring our vision and values to the world, as stated in the Code of Ethics and integrated into our company policies, as well as in the Annual Sustainability Report.

For us, protecting the environment is a guiding principle for a business and a real responsibility towards present and future generations.

With this Environmental Policy, we officially set out our commitment to integrate environmental sustainability into our corporate strategies and day-to-day operations, promoting responsible management of natural resources and continuous improvement of our environmental performance.

2. References and guiding principles

The principles of this Policy are in line with:

- the United Nations' Agenda 2030 Sustainable Development Goals (SDGs), in particular regarding:
 - Goal 12 – Responsible consumption and production
 - Goal 13 – Climate action
 - Goal 15 – Life on land
- any applicable national, European and international environmental legislation;
- the management systems adopted by the Group and the process of continuous improvement in ESG.

3. Our people and environmental responsibility

To achieve our environmental goals effectively, we need our main asset: our people.

We believe that it is only through the active involvement, training and empowerment of employees and external staff that we can create a corporate culture focused on sustainability, where everyone helps, within their own role, to reduce environmental impacts and to use resources responsibly.

4. Scope and recipients

This Policy applies to all DalterFood Group companies, offices and operating facilities, and is aimed at:

- Employees and external staff;
- Management, functional managers and heads of department;
- Suppliers, contractors, consultants and business partners.

We require our suppliers and partners to share and respect principles in line with this Policy, encouraging responsible behaviour all throughout the value chain.

5. The main environmental issues

For the activities we carry out, we have identified the following areas as priorities:

- Climate change and energy
 - reducing greenhouse gas emissions;
 - energy efficiency and use of renewable sources.
- Responsible management of water resources
 - monitoring consumption;
 - reducing waste and protecting the quality of discharges.
- Circular economy and waste management
 - preventing production scrap;
 - increasing recovery, reuse and recycling;
 - correct management of by-products.
- Packaging and materials
 - developing packaging solutions with a lower environmental impact;

- improving recyclability and reducing the use of materials.
- Protecting the region, biodiversity and animal welfare
 - focusing on the direct and indirect impacts of production activities;
 - focusing on animal welfare throughout the supply chain;
 - respecting the environmental context and local communities.

6. The Management's commitments

DalterFood Group's Management shall:

- ensure compliance with existing environmental legislation and any other agreed requirements;
- prevent pollution and gradually reduce the environmental impact of commercial and production activities;
- integrate environmental criteria into decision-making, investment and development processes;
- set measurable environmental goals and monitor their completion through performance indicators;
- promote training and awareness for people about environmental issues;
- encourage continuous improvement of environmental performance over time.

7. Implementation, monitoring and continuous improvement

To implement the Environmental Policy effectively, we shall:

- set medium-long term goals and have them assessed by SBTi (Science Based Targets initiative), an international reference organisation;
- assign specific roles and responsibilities to competent company departments;
- monitor environmental performance through checks, indicators and regular reviews;
- annually report the progress of this performance by publishing the Annual Sustainability Report;
- regularly assess the effectiveness of the Policy, updating it when necessary according to changes in legislation, organisation and strategies.

8. Circulation of the Policy

This Environmental Policy is shared with employees of all the Group's companies and is made available to external stakeholders by publishing it on the dalterfood.com website.

We are committed to making sure people understand and apply it, so its principles become an integral part of our corporate culture.

9. Failure to comply with the Environmental Policy

The principles of this Environmental Policy are binding for all Employees, Suppliers and Partners of the Group's companies.

Through its whistleblowing portal, the Group provides an anonymous reporting channel for any potential breaches of the principles in this Policy.

Sant'Ilario d'Enza, 22 / 06 / 2026

DalterFood Group



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